

September 28, 2024

The Manager, Department of Corporate Services BSE Limited

Floor 25, P.J. Towers, Dalal Street, Mumbai – 400 001 BSE Scrip code – [532541] Equity ISIN INE591G01017

Non-Convertible Bond ISIN INE591G08012

The General Manager,
Department of Corporate Services
The National Stock Exchange of India Limited
Exchange Plaza,

Plot No. C/1, G Block, Bandra Kurla Complex,

Bandra, Mumbai – 400 051 NSE Symbol – [COFORGE]

Sub: Intimation of Grant of Options under Employee Stock Option Plan 2005 (ESOP 2005)

Dear Sir/Madam,

Please note that the Nomination and Remuneration Committee of the Company, through a resolution passed on September 28, 2024, has made a grant of performance based Stock Options to the employees of the Company/Subsidiary company under ESOP 2005, details of which are as follows:

Grant 123

1	No. of Options Granted	:	21,400
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		For the options determined based on the performance for FY25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026
4	Exercise Period	:	5 Years from the date of vesting of options or 7 years from date of grant whichever is earlier

Grant 124 A

1	No. of Options Granted	:	68,550
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026
4	Exercise Period	:	By 31st December of the year of vesting of the options

Grant 124 B

1	No. of Options Granted	:	40,000
2	Exercise Price	:	Rs. 10 per option



3	Vesting Period		For the options determined based on the performance for FY 25
			(B): 25% of such determined options on October 1, 2025
			75% of such determined options on April 1, 2026
4	Exercise Period	:	By 31st December of the year of vesting of the options

1	No. of Options Granted	:	37,040
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026
4	Exercise Period	:	3 Years from the date of vesting of options or 7 years from date whichever is earlier

Grant 126

1	No. of Options Granted	:	8,000
2	Exercise Price	:	Rs. 10 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026
4	Exercise Period	:	2 Years from the date of vesting of options

Grant 127

	31 4114 1= 1				
1	No. of Options Granted	:	45,900		
2	Exercise Price	:	Rs. 5,511 per option		
3	Vesting Period		For the options determined based on the performance for FY 25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026		
4	Exercise Period	:	5 Years from the date of vesting of options or 7 years from date whichever is earlier		

Grant 128

1	No. of Options Granted	:	10,960
2	Exercise Price	:	Rs. 5,511 per option



3	Vesting Period		For the options determined based on the performance for FY 25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026
4	Exercise Period	:	3 Years from the date of vesting of options or 7 years from date whichever is earlier

1	No. of Options Granted	:	7,000
2	Exercise Price	:	Rs. 5,511 per option
3	Vesting Period		For the options determined based on the performance for FY 25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026
4	Exercise Period	:	By 31st December of the year of vesting of the options

Grant 130

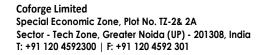
Gran	STAIL 150			
1	No. of Options Granted	:	1,500	
2	Exercise Price	:	Rs. 5,511 per option	
3	Vesting Period		For the options determined based on the performance for FY 25: 50% of such determined options on October 1, 2025 50% of such determined options on April 1, 2026	
4	Exercise Period	:	2 Years from the date of vesting of options	

Grant 131

O-1-1-1	31411(101				
1	No. of Options Granted	:	107,000		
2	Exercise Price	:	Rs. 10 per option		
3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement 50% of such determined options on July 1 of that year 50% of such determined options on April 1, of the subsequent year		
4	Exercise Period	:	5 Years from the date of vesting of options or 7 years from date of grant whichever is earlier		

Grant 132

1	No. of Options Granted	:	561,690
2	Exercise Price	:	Rs. 10 per option





3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement
			50% of such determined options on July 1 of that year
			50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	By 31st December of the year of vesting of the options

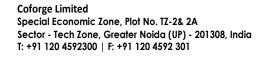
O-111-	Grant 100			
1	No. of Options Granted	:	139,160	
2	Exercise Price	:	Rs. 10 per option	
3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement 50% of such determined options on July 1 of that year 50% of such determined options on April 1, of the subsequent year	
4	Exercise Period	:	3 Years from the date of vesting of options or 7 years from date of grant whichever is earlier	

Grant 134

Gran	STAIL 154			
1	No. of Options Granted	:	25,600	
2	Exercise Price	:	Rs. 10 per option	
3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement 50% of such determined options on July 1 of that year 50% of such determined options on April 1, of the subsequent year	
4	Exercise Period	:	2 Years from the date of vesting of options	

Grant 135

1	No. of Options Granted	:	224,200
2	Exercise Price	:	Rs. 5,511 per option
3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement 50% of such determined options on July 1 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	5 Years from the date of vesting of options or 7 years from date whichever is earlier





1	No. of Options Granted	:	177,360
2	Exercise Price	:	Rs. 5,511 per option
3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement 50% of such determined options on July 1 of that year
			50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	By 31st December of the year of vesting of the options

Grant 137

OI an	GIAIR 137				
1	No. of Options Granted	:	54,840		
2	Exercise Price	:	Rs. 5,511 per option		
3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement 50% of such determined options on July 1 of that year 50% of such determined options on April 1, of the subsequent year		
4	Exercise Period	:	3 Years from the date of vesting of options or 7 years from date whichever is earlier		

Grant 138

1	No. of Options Granted	:	12,900
2	Exercise Price	:	Rs. 5,511 per option
3	Vesting Period		FY26 to FY29 - For the options determined based on the performance for each performance year after result announcement 50% of such determined options on July 1 of that year 50% of such determined options on April 1, of the subsequent year
4	Exercise Period	:	2 Years from the date of vesting of options

Thanking you For Coforge Limited

Barkha Sharma Company Secretary

Special Economic Zone, Plot No. TZ-2& 2A

Coforge Limited

